



CLAIRE FERRIS MILES
 CEO - Sustainability
 Victoria
Co.Changemaker Stories

(2 hrs) 30 August : 2-3.30PM
www.sustainability.vic.gov.au



THE REFORMER
 "everything can be continuously improved"



"We all have moments we can't work out. When in doubt - I phone a friend. Who do I call that can support me? It's a time to learn from each other"

"Be open to feedback and adaptation. Be clear about the WHY. Report back to what you have heard and make a commitment on how you will improve it."

"AIM HIGH
 BE BOLD
 BE AMBITIOUS
 Never lose sight of where you want to go!"

"When it comes to a circular economy: Every decision is better than the previous. That one decision you can do better than the one you are doing now - do it. Work on it and improve on it."

"Waste is a design error. We have to design it out."

"As an empathetic leader I accept it's ok to be selfish when it comes to looking after your wellbeing."



CAROL JEFFS
 CEO - Cardinia Shire
Co.Changemaker Stories

(2 hrs) 30 August : 2-3.30PM
<https://www.cardinia.vic.gov.au>

“Stay Focused. Know your limitations.”
“BELIEVE IN YOURSELF. YOU ARE AWESOME.”

“Dig Deep. You need to understand why you are a part of a project. You can mobilise a bunch of people for change.”

“Have a bold vision and leverage your power.”



“I found what leading change well looked like with the South Melbourne Primary School. It showed how many hands with many leaders touching them - leaves a legacy for focus.”

“A quote I love by Martin Linsky says, Leadership requires disturbing people - but at a rate they can absorb”

“Learn as many lessons from leaders. Have self care. Self Love.”





FIONA BLAIR
CEO - Department
of Transport
**Co.Changemaker
Stories**

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www.transport.vic.gov.au

“When you are introduced with a change process you have to deal with whatever you are being given.”

“It doesn’t matter who you are - we all have self doubt. Know how to look after yourself. You have to look after yourself when you are leading change. What does that look like for you?”



“Change requires courage and your need to have courageous conversations.”

“It’s easier to change to a process but a lot harder to change a culture. As a leader I know to be **PEOPLE FOCUSED.**”

“Surround yourself with good people who are different to you.”

“BACK YOURSELF MORE AND CARE LESS OF WHAT OTHERS THINK!”

