



NAJEEB AHMAD
 SCOTT WILLET
 PENNINGTON
 HUMAN DYNAMICS
 Co.Changemaker
 Workshop:
 CREATING
 CLIMATE LEADERS

(2 hrs) May 4 : 9-11AM
www.penningtonhd.com



“CLIMATE IS
 CREATED BY THE
 BEHAVIOUR OF
 LEADERS”

GI	WI	DI
GET IT	WANT IT	DO IT



SO WHAT
 IS YOUR
IT?

I have come to the frightening conclusion that I am the decisive element.

It is my personal approach that creates the climate. It is my daily mood that makes life miserable or joyous. I can be a tool of torture or an instrument of inspiration; I can humiliate or humor, hurt or heal. In all situations, it is my response that decides whether a crisis is escalated or de-escalated, and a person humanized or de-humanized.

If we treat people as they are, we make them worse. If we treat people as they ought to be, we help them become what they are capable of becoming.

Johann Wolfgang von Goethe (1749 - 1832)

“The key is
 to create
**RICH
 POWERFUL
 DIALOGUES”**

“Think about the climate you are creating around you”

“A little bit of investment in having time to discuss a richer dialogue from leaders, has a great return and impact - I don't know what is more important than this “.



“LEADERS
 ARE CLIMATE
 CREATORS”