



**“Keep the goal at site at all times. Regain the reputation.”**



“I walked in to an organisation who’s reputation was tarnished - so I began the journey to rebuild trust with the organisation, its people and the community. I had to embed myself into the organisation. I chose to be highly engaged and visible including the difficult situations such as at court appearances, I attempted to apologise when I could, I sought to engage through staff feedback and presented results.”

**DR SHARENE DEVANESEN**

Ex CEO Yooralla,  
 Board Chair Eye & Ear Hospital  
**Co.Changemaker**

**Stories:**  
**NAVIGATING DIFFICULT LEADERSHIP CHALLENGES**

**“Reduce levels of hierarchy. Build a team of people with integrity.”**



“Be prepared to listen to positive and negative suggestions - but act on negative feedback.”

**“There are some things as a leader you just can’t delegate. Leave a place better than you found it. Maintain your legacy.”**

(1 hr) November 22 : 2-3 PM

**“Look after your wellbeing and be prepared.”**



**“Remember you are never alone. Seek plenty of good advice from good people.”**



**DR PHILIPPA COHEN**

Global Research Program Lead,  
WorldFish

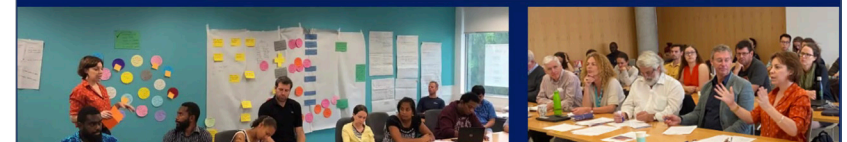
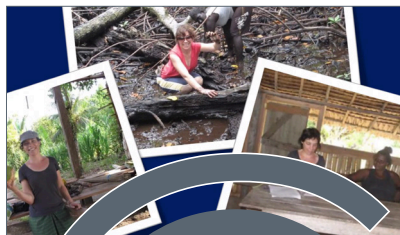
**Co.Changemaker Stories:  
NAVIGATING DIFFICULT LEADERSHIP CHALLENGES**

(1 hr) November 22 : 2-3 PM



**“Being a marine biologist was more than just being comfortable under water :)”**

Working and mentoring with PHD Researchers, Country Officers globally, has been one of my sources of inspiration.



**“As my institution goes through uncertainty - I believe it is important to invest and maintain at all costs my personal and professional networks.”**

**“If you value your work and you are driven - put your work out there.”**

**QUICK TIPS:**

- + Maintain huge amounts of humility
- + Never give your power away
- + Always put forward your work that matters
- + Know when to hold back and when to pull out when it comes to institutional hierarchy
- + Know what drives you. I am driven by frustrations - it motivates me to strive for a higher standard of work in my life.