

FEEDBACK AND TESTIMONIALS FROM OUR LAST SESSION : CO CHANGEMAKERS: 2021



ANNIE
Commercial | Finance Business Partner

- + I have struggled with people's expectations, but the support of this program and the coaching with Nick, gave me so much confidence.
- + I have begun to redefine what a successful life looks like. To focus on positive change. This program has allowed me to focus my energy supporting the development of sustainable communities.
- + The workshop with Abi and Ben really resonated with me as they showed us how to define values and to develop my own.
- + I have left this program feeling engaged, empowered and challenged - as I take the next steps in my life and professional journey.



BRIDGET
Coordinator Growth + Liveability

- + This program opened myself up to the possibilities in understanding what being a "change maker" means.
- + I have taken time to reflect, plan and re-frame my thinking.
- + I enjoyed Claire's story session and her empathetic leadership skill set. I loved listening to leaders with a clear vision and direction of where they want to get to - and to value all areas of ones life.
- + Understanding how to have more constructive conversations and in a positive way.
- + Stepping out of my comfort zone and creating the work life balance has been essential.
- + I don't have to change the world but ensure small steps to improve my impact of the world.



CAIT
Department of Transport Manager

- + The Changemakers program has enabled me to reconnect with my passion - the city and what city transport can offer.
- + This year I have been tested. There have been new standards of work and I have been uncomfortable. Yet I have learnt that you are going to do things you don't really love. Asking for help and jumping at opportunities - makes a big difference.
- + As Bruce Spingsteen sings "you can't start a fire without a spark" - I know what I can bring and what has challenged me within this program. To lean into the discomfort of my spark. To shape my city.
- + Thanks for being a spark changemakers!



DAVID
Senior Project Officer - Elected Member (CoPA)

- + Imposter syndrome hit me hard as I wasn't sure I met the change maker environment. The timing was perfect (personal and professional). Never before have I had so much invested in me through this program. I have felt so privileged.
- + Susan from Lighthouse's story resonated in me. The unique insights in creativity and positive change showed how she saw the bigger picture.
- + My notebook is filled with so many ideas and concepts and I have a high level of self awareness.
- + I think Nick is one of the greatest humans and a champion in my corner who supports me.
- + Re-framing my thinking has been invaluable. I am passionate about making positive changes.



ELLIE
General Manager

- + Nick's coaching sessions have been a touchstone for me.
- + When Susan presented her story, I saw how she had a unique ability to love without limits. I was so inspired. The many leaders I heard - their heart was their super strength. Compassion + Passion is just as important.
- + Everytime we met online, I felt like I was finding my voice.
- + When I started this program, my workplace was going through a culture crisis, but I heard in Scott and Najeeb's workshop that changing the climate, was in my control.
- + It's not the program that develops people - its people that develop people. This has mattered and I feel brave, confident and resilient.

FEEDBACK AND TESTIMONIALS FROM OUR LAST SESSION : CO CHANGEMAKERS: 2021



LUKE
Manager, Policy, Design + Growth Area Planning

- + I felt like I was stuck as a change maker and I wanted to challenge the norm of local government. Scott and Najeeb's Climate Change Workshop felt like it was perfectly timed for me. I resonated with their structure and how integral honest and trustworthy conversations are towards creating a climate of influence.
- + Gaining insights and clarity around being people focus, has been impactful in working with and leading my team.
- + This program has pushed my leadership style. It has been amazing - from the quality of presenters to the people in this program - where did the time go?

NICOLE
Corporate Affairs Manager

- + Building my confidence to lead to change has been instrumental in this program. I wanted to learn not to hide behind the shadow of others - and I recognised the only person holding me back was me.
- + I have learnt so much of myself. Of what I can contribute and who I can lead.
- + I enjoyed Kate and Christine's stories of backing yourself and how to help with self talk and build strong relationships - voice your opinion - and that I do belong.
- + The self reflection journey has also begun and creating boundaries in the workplace, and being present in our imperfect selves.

ROSIE
Career Coach and Counsellor

- + I feel grateful that I have been introduced to some incredible people through this program.
- + I have loved each story and workshop and how all presenters have had a vision, listened to their gut and gained confidence over the years.
- + Nick and Bec have showed me that I do have something useful to share and contribute to this world. I feel like I am a change maker and stepped up the courage to start my own business, in collectively growing human potential through my coaching and consulting practice.
- + The generosity of the program is amazing and you all think and care at such a deep level.

TOBY
Manager, Sustainable Homes

- + From the start of the first session - I went from being skeptical about leadership programs to being fully all in this one.
- + Nick and Bec's sheer passion, hearing about India and knowing their heart was in this from the beginning.
- + Susan's story based on love hit me in the face, Scott and Najeeb's creating climate and focusing on openness, together with Tracey and Pip's inspirational presentations on identity and leadership personalities.
- + Each contribution was thoughtful and real and I saw the importance of love and heart in leadership and in making positive impactful change.

MELISSA
Director, Pandemic Response, Senior Group Manager

- + Melissa was unable to join our last session - as she was busy making impactful change :) We enjoyed having Melissa within our program.

impact